



Roll Call Number

21-0484

Agenda Item Number

32

Date March 22, 2021

APPROVING AGREEMENT WITH THE DES MOINES POLICE GOLD BRAID ASSOCIATION

WHEREAS, Iowa Code Chapter 20 requires the City and its collective bargaining units to negotiate certain conditions of employment; and

WHEREAS, Iowa law requires the City to negotiate in good faith and prohibits negotiations that are not in good faith and further requires binding arbitration for any negotiations that fail to result in a negotiated agreement; and

WHEREAS, the collective bargaining agreement between the City and the Des Moines Police Gold Braid Association (GBO) expires on June 30, 2021; and

WHEREAS, the City and GBO have reached an agreement for a three-year term through June 30, 2024 as described in the attached Council Communication; and

WHEREAS, GBO's membership ratified such agreement; and

WHEREAS, approval of the agreement of the parties is recommended.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That a collective bargaining agreement between the City of Des Moines and the Des Moines Police Gold Braid Association for the period July 1, 2021 through June 30, 2024 is approved.

BE IT FURTHER RESOLVED, that upon availability, the Mayor is authorized and directed to sign the collective bargaining agreement between the City of Des Moines, Iowa and the Des Moines Police Gold Braid Association.

(Council Communication No. 21- 132 attached.)

MOVED BY Gatto TO ADOPT

Form Approved:

/s/Carol J. Moser

Carol J. Moser

Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE	✓			
BOESEN	✓			
GATTO	✓			
GRAY	✓			
MANDELBAUM	✓			
VOSS	✓			
WESTERGAARD	✓			
TOTAL	7			

MOTION CARRIED APPROVED J. M. Frankel Mayor

CERTIFICATE

I, P. Kay Cmelik, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

P. Kay Cmelik City Clerk