

**Agenda Item Number** 

April 15, 2024

Date \_\_\_\_\_

## APPROVING AGREEMENT WITH THE DES MOINES ASSOCIATION OF **PROFESSIONAL FIREFIGHTERS, LOCAL NO. 4**

WHEREAS, the collective bargaining agreement between the City of Des Moines and the Des Moines Association of Professional Firefighters, Local No. 4 (Local No. 4) will expire on June 30, 2024; and

WHEREAS, the City and Local No. 4 have reached an agreement for the term July 1, 2024 through June 30, 2027 as described in the associated Council Communication including a 4% base wage increase; and

WHEREAS, it is anticipated that Local No. 4 will ratify the agreement prior to April 15, 2024; and

WHEREAS, subject to such ratification by Local No. 4, approval of the agreement by the City is recommended.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That a collective bargaining agreement between the City of Des Moines and the Des Moines Association of Professional Firefighters, Local No. 4 for the period July 1, 2024 through June 30, 2027 hereby is approved so long as approved by Local No. 4.

BE IT FURTHER RESOLVED, that as available, the Mayor is authorized and directed to sign the collective bargaining agreement between the City of Des Moines, Iowa and the Des Moines Association of Professional Firefighters, Local No. 4.

(Council Communication No. 24- 154

Moved by \_\_\_\_\_\_ to adopt,

Second by

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wing, Carol J. Moser Deputy City Attorney

COUNCIL ACTION | YEAS NAYS PASS ABSENT BOESEN SIMONSON VOSS COLEMAN WESTERGAARD MANDELBAUM GATTO TOTAL MOTION CARRIED APPROVED

## CERTIFICATE

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I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor

City Clerk