



Date July 17, 2023

RECEIPT OF INFORMATION FROM THE CITY COUNCIL'S PERSONNEL SUBCOMMITTEE AND APPROVAL OF RECOMMENDATIONS CONTAINED THEREIN

WHEREAS the Des Moines City Council's Personnel Subcommittee has convened pursuant to Iowa Code Section 21.9 to evaluate the employment conditions of the City Manager, the City Attorney, and the City Clerk, and

WHEREAS, the Personnel Subcommittee has submitted information and its recommendations concerning the Council's direct reports to the City Council; and

WHEREAS, the recommendations concerning the compensation of such direct reports have been reviewed, and the Council has determined it is in the best interest of the City of Des Moines to accept such recommendations.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa that it approves and adopts the recommendations of the City Council's Personnel Subcommittee, and the Finance and Human Resources Departments hereby are directed to implement such recommendations and direction contained therein without further action of the Council, but only after provision and notice to the City Council's Personnel Subcommittee.

Moved by _____ to adopt.

Second by _____.

Approved as to Form:

/s/John O. Haraldson
John O. Haraldson
Assistant City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
BOESEN				
GATTO				
MANDELBAUM				
SHEUMAKER				
VOSS				
WESTERGAARD				
TOTAL				

MOTION CARRIED APPROVED

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor

City Clerk

Memorandum

City of Des Moines Human Resources

To: Connie Boesen, Chair
City Council Personnel Committee

From: James Wells

Date: July 13, 2023

Re: FY 2024 Compensation for City Council Appointees

*James Wells, SPHR, CLRP
Human Resources Director
Voice 237-1380 fax 237-1680
jr wells@dm gov.org*

Councilmember Boesen,

As directed by the Personnel Committee, base annual salaries for City Council Appointees shall increase 4.50% from fiscal year 2023 for the City Manager and City Attorney and 10.00% for the City Clerk. Increases will be effective June 26, 2023, if approved and adopted by the Mayor and City Council on Monday, July 17, 2023.

Fiscal Year 2024 Base Annual Salaries for Council Appointees are:

- City Manager Scott Sanders - \$310,427
- City Attorney Jeff Lester - \$243,216
- City Clerk Laura Baumgartner - \$139,335