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Date May 24, 2021

RESOLUTION APPROVING AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT A CITY EMPLOYEE RESIDENCY INCENTIVE PROGRAM

WHEREAS, as part of DSM Bridging the Gap prepared by the Des Moines Civil and Human Rights Commission and presented to the City Council, the Commission recommended that the City implement a program to provide housing incentives to encourage all City employees to live as well as work in the City of Des Moines community; and

WHEREAS, a program providing for financial incentives to City employees, including the reimbursement of rent and the provision of forgivable loans for home purchase or rehabilitation, that will encourage and enable City employees to establish and retain a residence within the City of Des Moines will promote employee investment within the City and enhance employee-community relations and it is determined that such program providing for such financial incentives to City employees is appropriate and furthers the interests of the City of Des Moines community.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Des Moines, Iowa that the City employee residency incentive policy and program is hereby approved and the City Manager is hereby authorized and directed to develop, implement and administer the policy and program for the provision of appropriate financial incentives to City employees, including the reimbursement of rent and/or the provision of forgivable loans for home purchase or rehabilitation, that will encourage and enable City employees to establish and retain a residence within the City of Des Moines.

BE IT FURTHER RESOLVED, that the City Manager or his designees are authorized and directed to make all necessary future amendments to the City employee residency incentive policy and program and to develop and execute all necessary and appropriate documents to implement and administer the City employee residency incentive policy and program.

Date May 24, 2021

BE IT FURTHER RESOLVED, that the Finance Director of his designees are authorized to make all disbursements in accordance with the terms and provisions of the established City employee residency incentive policy and program.

FORM APPROVED:

Moved by _____ to adopt.

/s/ Lawrence R. McDowell
Lawrence R. McDowell
Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
BOESEN				
GATTO				
GRAY				
MANDELBAUM				
VOSS				
WESTERGAARD				
TOTAL				
MOTION CARRIED			APPROVED	
_____ Mayor				

CERTIFICATE

I, P. Kay Cmelik, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

_____ City Clerk