

Move to amend the ordinance by striking the phrase “Illegal discriminatory pretextual stops under state or federal law are prohibited by this ordinance” from the definition of Racial Profiling and inserting the phrase “Discriminatory pretextual stops prohibited under state or federal law are also prohibited by this ordinance” at the conclusion of 86-44(a)(2) such that the paragraph would read “(2) Racial Profiling is prohibited both in enforcement of the law and the delivery of police services by any employee. Discriminatory pretextual stops prohibited under state or federal law are also prohibited by this ordinance.” and by deleting the first three sentences of 86-45(d)(1) and renumbering those sentences 86-45(d)(2) and adding the words “brought to the City” to the first sentence of Sec. 86-45(d)(2) as amended such that the subsection shall read “(2) All complaints of biased policing or racial profiling brought to the City shall be directed to the department’s Office of Professional Standards (OPS) or the Des Moines Civil and Human Rights Commission, or to both. If directed to the Des Moines Civil and Human Rights Commission, the Commission shall perform an intake function and also notify OPS. If directed to OPS, OPS shall perform an intake function and notify the Des Moines Civil and Human Rights Commission of the filed complaint.” and by renumbering the remaining subsections of Sec. 86-45(d) and by inserting a new section 3 as provided herein and renumbering the remaining sections:

Section 3. The city council hereby directs the city manager to create a Policy and Practice Review Committee (“PPRC”) to aid the city manager in reviewing data and recommendations for policy and practice modifications to improve law enforcement policies and practices. The PPRC should include at least two members of the Des Moines Civil and Human Rights Commission, one member from the housing appeals board, one staff member from the community development department, and one sworn officer from the police department plus three members from the community who are residents of Des Moines who shall be recommended to the city manager by the mayor and the at-large councilmembers, and one youth member recommended to the manager by the Des Moines Civil and Human Rights Commission. The PPRC should meet at least quarterly, or more frequently as PPRC determines, to review existing and planned policies and practices, and make recommendations to ensure elimination of existing or potential disparities in the enforcement of the law. In conducting such review, the PPRC shall at a minimum:

- 1) Review law enforcement and neighborhood code enforcement data for existing or potential disparities in practices.
- 2) Review law enforcement and neighborhood code enforcement policies related to the delivery of unbiased city services.
- 3) Provide advice and recommendations to the city manager on policy and practice matters.
- 4) After completing the policy and practice matter review, the PPRC will research other committee structures to make recommendations to the Manager concerning membership and scope of work of the PPRC for ongoing practice and process improvement.

Reports detailing the work of the PPRC shall be made to the city council no less than annually, and more frequently as circumstances warrant.