# STRATEGIC PLAN $2016 \rightarrow 2021 \rightarrow 2031$

## **EXECUTIVE SUMMARY**

Mayor and City Council



Des Moines, Iowa August 2016



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## **Table of Contents**

#### **EXECUTIVE SUMMARY**

Strategic Planning for the City of Des Moines	1
Des Moines Vision 2031	2
Des Moines City Government: Our Mission	11
Des Moines City Government: Core Values	15
City of Des Moines Plan 2016 – 2021	16
City of Des Moines Action Agenda 2016 – 2017	29

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### STRATEGIC FRAMEWORK

### VISION 2031

"Desired Destination for the City of Des Moines"

### **PLAN 2021**

"Map to the City of Des Moines's Destination"

## **EXECUTION**

"Route for Next Year"

### **MISSION**

"Responsibilities of Des Moines's City Government"

## **BELIEFS**

"How the City of Des Moines Should Operate"

# Des Moines Vision 2031

#### **DES MOINES VISION 2031**

DES MOINES 2031 is a

VIBRANT CAPITAL CITY – the PRIDE of IOWA (1)

with

GREAT NEIGHBORHOODS(2),

ALIVE DOWNTOWN(3),

and

THRIVING REGIONAL ECONOMY(4),

and is a

RECOGNIZED LEADER IN COMMUNITY

SUSTAINABILITY(5).

DES MOINES 2031 has

ABUNDANT OPPORTUNITIES FOR LEISURE<sup>(6)</sup>,

and an

EFFECTIVE TRANSPORTATION SYSTEM

CONNECTING THE REGION<sup>(7)</sup>.

In 2031, residents and businesses take tremendous **PRIDE IN THE DES MOINES COMMUNITY** (8)!

## Vision 2030 Guiding Principles

#### PRINCIPLE 1

## VIBRANT CAPITAL CITY – THE PRIDE OF IOWA

- 1. Regional destination for tourism historic, sports, state government
- 2. Quality of life amenities for current residents and attracting new residents
- 3. Beautiful City with attractive corridors/parks, underground utilities, no tolerance for blight
- 4. Home of State government and the Iowa State Fair
- 5. City for all generations: to live and to enjoy
- 6. Strong working relationship between state government and City of Des Moines
- 7. City and educational institutions working together for life long learning
- 8. Major and growing employment center with 21st century jobs
- 9. One Des Moines

#### **GREAT NEIGHBORHOODS**

- 1. Quality, well maintained public infrastructure: streets, utilities, sidewalks, curbs/gutters, storm water, trees
- 2. People feel and are safe and secure at home and in the neighborhood
- 3. Quality, well maintained/modernized housing stock
- 4. Walkable, pedestrian friendly neighborhoods
- 5. Buildings and homes meeting City codes and standards no visual blights, rental and owner occupied
- 6. Neighborhood retail and restaurants serving the needs of neighbors
- 7. Walkable neighborhood parks with a variety of amenities
- 8. Neighborhood schools with quality educational programs and joint use with the City and neighborhoods
- 9. Strong representative neighborhood associations working in partnership the City and each other
- 10. Connections to regional trail system

#### **ALIVE DOWNTOWN**

#### ▶ Means

- 1. Walkable and pedestrian friendly
- 2. Destination for regional/local events and festivals for residents, the region and the state
- 3. Range of modern urban housing options using innovative designs and construction techniques: types, prices, rent/ownership
- 4. Major dining and entertainment venues offering a range of options: multi-screen movie theater, performing theaters, live music
- 5. Reputation and reality as a "safe, clean and well lighted" place
- 6. Public park with amenities: playground, splash pad, ball fields, picnic areas with pavilions
- 7. Retail destination with a range of shopping experiences
- 8. Preferred location for youth, professional families living in and around Downtown
- 9. Transportation options for easy access to Downtown
- 10. Arts and cultural destination for the Des Moines region
- 11. Well maintained buildings and structures adding value to Downtown
- 12. Well maintained public infrastructure: streets, sidewalks, traffic signals, street lights, bridges, water system, skywalks, trees

#### THRIVING REGIONAL ECONOMY

- 1. Strong financial and insurance businesses
- 2. Variety of growing small, locally owned businesses
- 3. New airport terminal with convenient and affordable air fares with connections to the world
- 4. State-of-the-art technology infrastructure serving the needs of current and future businesses
- 5. Collaborative research and development with businesses and universities
- 6. Preferred location for national headquarters and major regional offices
- 7. Workforce development for 21st century job opportunities
- 8. Major center for medical and healthcare services: cardiac, cancer, children
- 9. Advanced technologically based manufacturing
- 10. Strong working relationship among economic development partners producing results that expand the Des Moines regional economy

## RECOGNIZED LEADER IN COMMUNITY SUSTAINABILITY

- 1. Use of solar, wind and geothermal renewable energy sources by the City and in the community
- 2. Apply state-of-the-art sustainability principles and techniques to the City and the community, including "green" infrastructure
- 3. Develop "best practices" and innovative techniques
- 4. Educating the residents and businesses on the impacts of their daily decisions on community sustainability
- 5. Clean, quality water in all rivers and streams: exceeding national and state standards
- 6. Multi modal transportation options available and used by residents
- 7. Mixed use developments in Downtown and neighborhoods
- 8. Developments and buildings using "green" techniques and methods: LEED Platinum and Gold
- 9. Recognized as a "5-Star Community"
- 10. City requiring sustainable buildings and developments permeable surfaces, construction materials

#### ABUNDANT OPPORTUNITIES FOR LEISURE

- 1. Top quality major and neighborhood parks with a variety of amenities
- 2. Beautiful Riverfront for all to enjoy
- 3. Top quality indoor and outdoor aquatic facilities and venues for competition, recreation and leisure enjoyment
- 4. Well designed, well maintained multi-use trail system and on street bike lanes connected to the region
- 5. Multiple sports complexes for recreation, tournaments and regional/national competition
- 6. Affordable, quality golf courses with a range of programs and activities, and capacity for local/regional tournaments
- 7. ADA accessible parks, facilities and equipment
- 8. Top quality public library system with a variety of services and programs recognized as the "best library" in the state
- 9. Top quality specialty parks: dog, sculpture, skate, etc.
- 10. Range of affordable, quality recreational programs and activities for all family generations and diverse cultural groups

## EFFECTIVE TRANSPORTATION SYSTEM CONNECTING THE REGION

- 1. Well maintained City streets and sidewalks at defined City standards
- 2. Beautiful, well maintained streetscapes and medians along major corridors
- 3. Self-sufficient international airport with affordable and convenient connections to the nation and the world
- 4. Neighborhoods and Downtown that are pedestrian friendly
- 5. Quality, well maintained bridges throughout the City
- 6. Southeast Connector
- 7. Well designed, well maintained regional and City trail system with a variety of amenities
- 8. Network of trails, paths and lanes to bike for commuting and recreation
- 9. Dean Avenue Viaduct: E 19<sup>th</sup> E 22<sup>nd</sup>
- 10. Effective regional public transportation system

#### PRIDE IN THE DES MOINES COMMUNITY

#### Means

- 1. Effective methods for engaging the community in City governance and planning the future
- 2. Strong community events and festivals bringing the community together
- 3. Regional cooperation and collaboration among local governments recognizing the interdependence of the Des Moines region
- 4. Strong working relationship between City of Des Moines and various community partners and institutions
- 5. City and school district employees living in Des Moines
- 6. Financial return and unique benefits to Des Moines residents for hosing regional facilities, events and festivals
- 7. Strong neighborhoods associations collaborating with each other and partnering with the City
- 8. Residents and businesses that take pride in the Des Moines community
- 9. Well-informed community residents and businesses about the City services, finances and activities
- 10. Great place for disabled population to live
- 11. City leading and facilitating residents, businesses and community organizations/institutions working together contributing to a better community

# **Des Moines City Government Mission**

The MISSION of DES MOINES CITY
GOVERNMENT
is to be
FINANCIALLY STRONG(1)
and to provide
EXCEPTIONAL MUNICIPAL SERVICES(2)
in a
CUSTOMER FRIENDLY MANNER(3)
with an
INVOLVED COMMUNITY – RESIDENTS
AND BUSINESSES(4).

#### FINANCIALLY STRONG

#### ▶ Means

- 1. Investing in the maintenance, operations and replacement of City buildings and infrastructure
- 2. Collaborating with public institutions on the delivery of municipal services
- 3. Striving for the highest possible financial ratings while maintaining reserves consistent with City policies and nationally accepted standards
- 4. Recovering the cost of services through user fees and other charges
- 5. Protecting the interests of the City at state and federal levels, including the protection of Home Rule
- 6. Having adequate resources to support defined City services and levels of service
- 7. Embracing alternative service delivery models
- 8. Delivering City services in a cost effective, efficient manner
- 9. Leveraging City resources through grants, partnerships, sponsorships, private contributions
- 10. Developing alternative revenue sources to support City services and service delivery
- 11. Committing to a support for assets protection and risk management

#### **EXCEPTIONAL MUNICIPAL SERVICES**

#### ▶ Means

- 1. Listening, understanding and responding to the needs of the Des Moines community residents and businesses
- 2. Developing and institutionalizing an organization culture that values performance, accountability, learning
- 3. Having technology systems that enhance City service delivery and productivity
- 4. Providing City employees and contractors the resources necessary to excel in their defined responsibilities
- 5. Understanding trends in services and applying to the City of Des Moines
- 6. Taking a proactive approach anticipating needs and issues
- 7. Having an organizational culture that supports creative thinking and innovative action reputation as "cutting edge"
- 8. Providing dependable, consistent services throughout the City
- 9. Exploring ways to increase resources and expand revenues
- 10. Designing, building, staffing and maintaining City buildings and infrastructure

#### PRINCIPLE 3

#### CUSTOMER FRIENDLY

- 1. Listening to and understanding the customers concerns, issues, problem or expectations
- 2. Acting in a friendly, courteous, respectful and honest manner
- 3. Looking for ways to say "Yes" and to solve problems
- 4. Providing a direct and timely response to the customer
- 5. Having a "can do" attitude
- 6. Using technology to better serve the community
- 7. If you must say "No", taking the time to explain your decisions or actions
- 8. Having a visible presence in the community people know you
- 9. Building effective working relationships with the community based upon mutual trust and respect.

## INVOLVED COMMUNITY – RESIDENTS AND BUSINESSES

- 1. Using a variety of methods and techniques to inform the community residents and businesses
- 2. Knowing the community key leaders, key institutions, key organizations
- 3. Effectively using City boards, commissions and task forces
- 4. Being open to new, creative ideas and to feedback from residents
- 5. Engaging our youth
- 6. Developing effective methods of engaging the community in planning and policy development
- 7. Supporting community events and festivals
- 8. Seeking and using community feedback to improve services and governance

## Des Moines City Government: Core Values

## DES MOINES CITY GOVERNMENT: CORE VALUES PERFORMANCE EXPECTATIONS AND STANDARDS FOR ALL!

### THE DES MOINES S-P-I-R-I-T

S ervice

P erformance

I ntegrity

R esponsibility

I nnovation

T eamwork

## City of Des Moines Goals 2021

#### FINANCIALLY SOUND CITY

#### HIGH PERFORMING CITY ORGANIZATION

SUSTAINABLE COMMUNITY: OUR NEIGHBORHOODS, OUR DOWNTOWN

UPGRADED CITY INFRASTRUCTURE AND BUILDINGS

LIVABLE COMMUNITY: EXPANDED LEISURE, ARTS AND CULTURAL OPPORTUNITIES

#### **GOAL 1**

#### FINANCIALLY SOUND CITY

#### **▶** Objectives

- Provided adequate funding and resources for defined City services and levels of service
- 2. City services delivered in the most cost effective manner, data driven manner
- 3. Upgraded City technology and financial systems (including data security)
- 4. Maintained/improved bond rating
- 5. Maintained/increased City's financial reserves
- 6. Leveraged City resources through outside grants, partnerships, sponsorship and private contributions
- 7. Users paying for cost recovery of the delivery of City services

#### ► Short-Term Challenges and Opportunities

- 1. State of Iowa and legislative actions impacting City services and finances
- 2. Local option sales tax
- 3. Funding for aging infrastructure needing repair, maintenance, replacement
- 4. Defining and prioritizing City services and service levels
- 5. Cost of employee pensions and healthcare benefits
- 6. Residents demand for more services and higher level of services
- 7. Disparity of tax rates with surrounding City
- 8. Taxpayer lack of understanding City finances
- 9. Increasing cost of vehicle/apparatus/equipment replacement
- 10. Establishing a unified voice and message on policy issues and City advocacy

#### ► Actions 2016 – 2017

**PRIORITY** 

#### Action Agenda

1. Local Option Sales Tax

**Top Priority** 

2. Economic Development Financial Policies

Top Priority

#### Management Agenda

1. Prairie Meadows Revenues: Plan "B"

Top Priority

2. State Lobbyist Contract

High Priority

#### Management in Progress

- 1. Airport Services Agreement
- 2. Rock Creek Sewer Title Acceptance Issues
- 3. Risk Management and Asset Protection: Review, Staffing/Contract

#### GOAL 2

#### HIGH PERFORMING CITY ORGANIZATION

#### **▶** Objectives

- 1. City services focusing on the customer
- 2. City government working as a team: Mayor-Council, management, and employees
- 3. Institutionalize the City Core Values throughout the City organization, including innovation, responsibility, accountability and performance
- 4. City service delivery systems and processes regularly evaluated and improving
- 5. Effective performance metrics system measuring outcomes and value to the community
- 6. Streamlined development and financial processes, which are easy for the customers to use
- 7. Well-informed community on City vision, goals, services, programs and finances

#### ► Short-Term Challenges and Opportunities

- 1. Work space security
- 2. Approve/deny subdivision plats within 15 days of submittal
- 3. Addressing growing number of open records requests
- 4. Rising costs of employee salaries and benefits
- 5. Smaller applicant pool with less qualified candidates with increased competition
- 6. Recognizing and respect professionalism of staff and existing policies
- 7. Employee expectations and the City's ability to respond or fund
- 8. Service demands exceeding staff capacity

#### ► Actions 2016 – 2017

#### PRIORITY

#### Action Agenda

1. Information Technology Upgrade Plan

Top Priority

2. Police Staffing

High Priority

3. City Website Redesign

High Priority

#### Management Agenda

1. Communications Strategic Plan

Top Priority

2. Legacy Enterprise System

High Priority

#### Management in Progress

- 1. Leadership Academy Phase II Managing and Evaluating Employee Performance
- 2. Summer Video Productions (18)
- 3. Supervisor Boot Camp
- 4. Guardian Project
- 5. Employee Self Service (ESS)
- 6. Police Body Cameras: Implementation
- 7. Fire NEMSIS 34 e PCR Software Evaluation
- 8. Fire Reporting System
- 9. Employee Goal Setting/Performance Evaluation System: Tyler Munis
- 10. Performance Management/Metric Program
- 11. Police In-Car Cameras Update: Installation
- 12. Data Storage for In-Car and Body Camera Data and Video
- 13. ERP Work Order System
- 14. Consolidated Deferred Compensation Plan
- 15. Fire Training Academy
- 16. Police Vehicle Mobile Hotspot
- 17. CISS Primary Care Coordination (DMFD and Primary Health Care): Reduce Emergency Responses/Emergency Room Visits, Written HIPAA Responsibilities, and Supplant the Business Associates Agreement
- 18. DMTV Broadcast Equipment Update
- 19. Fire/Arson Investigation Expansion
- 20. Water Emergency Team (WET): CIP Decision
- 21. Network Security Policy
- 22. Tyler Munis Data Conversion
- 23. Police/IT Facility and Workspace Needs Report
- 24. Worksite Wellness Assessment Action Plan

#### ► Actions 2016 – 2017 (Continued)

PRIORITY

#### Management in Progress

- 25. Fire Station Study Updates
- 26. Fire Accreditation
- 27. Health Insurance Review Committee System
- 28. Online Safety and Compliance Training
- 29. Position and Organizational Review

#### Major Projects

- 1. Fire Mobile Data Terminals (MDT): Installation
- 2. Police Station Elevator: Upgrade
- 3. Police Station: West Stairs Reconstruction
- 4. Warehouse Demolition (South of Police Station)

#### GOAL 3

## SUSTAINABLE COMMUNITY: OUR NEIGHBORHOODS, OUR DOWNTOWN

#### **▶** Objectives

- 1. Strong neighborhood associations working in collaboration with the City
- 2. Revitalized neighborhood retail and commercial areas
- 3. Upgraded/modernized older housing stock
- 4. Removal of blight buildings and homes meeting City codes and standards or demolition
- 5. More/expanded businesses in Downtown: major business headquarters, small businesses
- 6. More pedestrian friendly neighborhoods and Downtown

#### ► Short-Term Challenges and Opportunities

- 1. Attracting businesses to Des Moines
- 2. More attractive gateways and major corridors
- 3. Integrating new investors, existing developers in neighborhood revitalization
- 4. Aging, vacant and underutilized commercial centers needing major improvements or repurposing
- 5. Aging housing stock needing major remodel or replacement
- Irresponsible property owners not complying with City code or investing in the maintenance or upgrade of their properties
- 7. Protecting TIF and other economic development tools
- 8. Competition among neighborhoods for resources and priority
- 9. Development pressure regarding infrastructure needs
- 10. Embracing alternative transportation modes protected bike lanes, increase DART services
- 11. Establishing a cost sharing policy to address development pressures and requests for city subsidy, incentive or expectations

#### ► Actions 2016 – 2017

#### PRIORITY

**Top Priority** 

Top Priority

High Priority

High Priority

High Priority

#### Action Agenda

- 1. Zoning Ordinance
- 2. Citizens' Sustainability Task Force Renewal
- 3. Public Transit
- 4. Relationship to Neighborhood Associations
- 5. Streetscape Master Plans

#### Management Agenda

- 1. Market District Development
- 2. Convention Hotel Development
- 3. Federal Courthouse Location
- 4. Preparation for Major Incident
- 5. Younkers Redevelopment
- 6. Social Equity

#### **Top Priority**

Top Priority

Top Priority

High Priority

High Priority

High Priority

#### Management in Progress

- 1. Mobile Home Park Enforcement
- 2. Business Retention and Visitation Program: Regular Update
- 3. Vacant Public Nuisances
- 4. Historic Preservation Plan (including Landmark Protection)
- 5. Private Property Tow Contract: Update
- 6. Housing Service Office Relocation to River Place
- 7. Public Housing Program: Online Application
- 8. Section 8 Housing Assistance Checks: Direct Deposit
- 9. Relocate 28 Residents of Elliott Apartments Fire (Housing Choice Voucher Holders)
- 10. Pawnshop Ordinance: Revision

#### Major Projects

- 1. Public Housing Units: Capital Improvement Projects
- 2. Walnut Streetscape Phase I: 5th and 8th
- 3. Roosevelt Cultural District Streetscape

#### **GOAL 4**

## UPGRADED CITY INFRASTRUCTURE AND BUILDINGS

#### **▶** Objectives

- 1. Upgraded streets
- 2. Upgraded/replaced bridges
- 3. Effective storm water management compliant with federal requirements
- 4. Increased underground utilities
- 5. Upgraded City/community information technology infrastructure affordable and faster
- 6. Upgraded sidewalks
- 7. Upgraded/replaced City Hall
- 8. Upgraded forestry program

#### ► Short-Term Challenges and Opportunities

- 1. Aging City infrastructure with deferred maintenance
- 2. Rapidly deteriorating bridges
- 3. Lack of federal and IDOT funding
- 4. Federal and state mandates and changing standards and requirements without funding
- 5. Competition among projects for limited resources
- 6. Flooding and upstream regulations
- 7. Creating a more walkable, bike friendly city
- 8. Climate change and the potential impacts on City infrastructure

24

#### ► Actions 2016 – 2017

PRIORITY

#### Action Agenda

1. Public Works and Fleet Relocation

Top Priority

#### Management Agenda

- 1. City Hall Project
- 1. Walkability Study: Traffic Modeling
- 1. Parking Garages Facility Condition

Top Priority

High Priority

High Priority

#### Management in Progress

- 1. WMA Agreement
- 2. Sewer System: Additional Televising
- 3. Tree Disposal Site: Clean Up and Management
- 4. Sanitation Collection Routes: Review
- 5. Harriet Street Composting Operational Plans
- 6. ERU Audit
- 7. Levee System Assessment and Evaluation Report Southeast Des Moines
- 8. Levee Penetrations Televising
- 9. Inspection and Approval of Deduct Water Meters (Lawn Irrigation/Cooling Towers) Policy with Des Moines Water Works
- 10. Comprehensive Pump Station and Generator Maintenance Plan: Development
- 11. Fiber Management in Public Right-of-Way
- 12. Emerald Ash Borer Program (Year 3)
- 13. Organic Recycling Program Feasibility Study and Pilot Project
- 14. Sewer Inventory Using Lucity EAM Software
- 15. Major Equipment Purchases
- 16. NE Fire Station Siting: Land Acquisition
- 17. Levee Accreditation Feasibility Study: Completion
- 18. Project Civic Access: ADA Sidewalk Ramps

#### Major Projects

- 1. 7<sup>th</sup> and Grand Parking Garage Demolition
- 2. 5<sup>th</sup> and Walnut Parking Garage Demolition
- 3. Parking Garage Structural Repairs
- 4. Annual Street Maintenance Program 2017
- 5. Jackson Street Bridge: Opening 2017
- 6. WRA Gas Recovery Project
- 7. Yeader Creek Stabilization Project
- 8. Leetown Creekway Chanel Improvements

#### ► Actions 2016 – 2017 (Continued)

#### Major Projects

- 9. City Hall Parking Garage Construction: Opening 2017
- 10. City Hall LED Project
- 11. Grand Avenue Bridge: Reconstruction
- 12. Reduce Backlog of Dead/Hazardous Tree Removal
- 13. WRA Phosphorous Recovery Project
- 14. Pump Station I, II, III: Design Construction
- 15. Skywalk HVAC and Roof Replacement Projects

#### GOAL 5

# LIVABLE COMMUNITY: EXPANDED LEISURE, ARTS AND CULTURAL OPPORTUNITIES

#### **▶** Objectives

- 1. Well-maintained, upgraded parks and sports complexes
- 2. Convenient access to neighborhood parks
- 3. Expanded nightlife and entertainment venues
- 4. Expanded recreational programming for all generations and cultures
- 5. Connected multi-use trail for the region
- 6. Regionalized library system cooperation with regional resources and programming
- 7. Riverwalk with amenities and businesses

#### ► Short-Term Challenges and Opportunities

- 1. Funding for maintenance of current facilities
- 2. Poor condition of cemeteries (7) and funding for perpetual maintenance
- 3. Working restroom at every park
- 4. Changing recreational trends and patterns emerging multi-cultural/generational activities and alternative sports
- 5. Funding for leisure amenities, programs and facilities
- 6. Funding for the ongoing maintenance, staffing and replacement of new facilities
- 7. Funding and support for community events and festivals

#### ► Actions 2016 – 2017

#### **PRIORITY**

#### Action Agenda

1. Riverview Park Improvement

High Priority

2. Restrooms in Parks

High Priority

#### Management Agenda

1. Des Moines River Trail, Phase 2

**Top Priority** 

#### Management in Progress

- 1. Gray's Lake Master Plan: Update Adoption
- 2. P & R Marketing Plan
- 3. Library RFID Anti-Theft Security System

#### Major Projects

- 1. Four Mile Community Center Remodel: Phase 1
- 2. Ewing Park Nature Trail Phase II
- 3. Neal Smith Trail Renovation
- Stream Bank Stabilization
- 5. Prospect Park Disc Golf Course
- 6. Redhead Park Improvements
- 7. Library Isolated Security Camera System: Installation
- 8. Glendale Abbey Restoration
- 9. Allen Park Community Garden
- 10. Automated 24/7 Kiosk Library (Ward 4)
- 11. Pioneer Park Road
- 12. Golf Course Irrigation Improvements
- 13. Ewing Park Lilac Arboretum Donor Plaza
- 14. Pioneer Columbus Community Center Remodel: Phase 2
- 15. Fairmont Park Playground
- 16. Sheridan Park Sprayground
- 17. Mac Rae Park
- 18. Waveland Golf Course: Hole #1 Dredging
- 19. Glendale Cemetery Stormwater Improvements
- 20. Invasive Species Removal

## City of Des Moines Policy Agenda 2016 – 2017 Targets for Action

#### **TOP PRIORITY**

Local Option Sales Tax

Economic Development Financial Policies
Information Technology Upgrade Plan
Zoning Ordinance
Citizens' Sustainability Task Force Renewal
Public Works and Fleet Relocation

### **HIGH PRIORITY**

Riverview Park Improvement
Police Staffing
Public Transit
City Website Redesign
Relationship to Neighborhood Associations
Streetscape Master Plans
Restrooms in Parks

## City of Des Moines Management Agenda 2016 – 2017 Targets for Action

#### TOP PRIORITY

City Hall Project
Prairie Meadows Revenues: Plan "B"
Communications Strategic Plan
Market District Development
Convention Hotel Development
Federal Courthouse Location
Des Moines River Trail, Phase 2

#### **HIGH PRIORITY**

Walkability Study: Traffic Modeling
Preparation for Major Incident
Parking Garages Facility Condition Study
Younkers Redevelopment
State Lobbyist Contract
Legacy Enterprise System
Social Equity

## City of Des Moines Management in Progress 2016 – 2017

#### ► Management in Progress 2016 – 2017 (Continued)

- 1. Airport Services Agreement
- 2. Rock Creek Sewer Title Acceptance Issues
- 3. Risk Management and Asset Protection: Review, Staffing/Contract
- 4. Leadership Academy Phase II Managing and Evaluating Employee Performance
- 5. Summer Video Productions (18)
- 6. Supervisor Boot Camp
- 7. Guardian Project
- 8. Employee Self Service (ESS)
- 9. Police Body Cameras: Implementation
- 10. Fire NEMSIS 34 e PCR Software Evaluation
- 11. Fire Reporting System
- 12. Employee Goal Setting/Performance Evaluation System: Tyler Munis
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- 14. Police In-Car Cameras Update: Installation
- 15. Data Storage for In-Car and Body Camera Data and Video
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- 17. Consolidated Deferred Compensation Plan
- 18. Fire Training Academy
- 19. Police Vehicle Mobile Hotspot
- 20. CISS Primary Care Coordination (DMFD and Primary Health Care): Reduce Emergency Responses/Emergency Room Visits, Written HIPAA Responsibilities, and Supplant the Business Associates Agreement
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- 23. Water Emergency Team (WET): CIP Decision
- 24. Network Security Policy
- 25. Tyler Munis Data Conversion
- 26. Police/IT Facility and Workspace Needs Report
- 27. Worksite Wellness Assessment Action Plan
- 28. Fire Station Study Updates
- 29. Fire Accreditation

#### ► Management in Progress 2016 – 2017 (Continued)

- 30. Health Insurance Review Committee System
- 31. Online Safety and Compliance Training
- 32. Position and Organizational Review
- 33. Mobile Home Park Enforcement
- 34. Business Retention and Visitation Program: Regular Update
- 35. Vacant Public Nuisances
- 36. Historic Preservation Plan (including Landmark Protection)
- 37. Private Property Tow Contract: Update
- 38. Housing Service Office Relocation to River Place
- 39. Public Housing Program: Online Application
- 40. Section 8 Housing Assistance Checks: Direct Deposit
- 41. Relocate 28 Residents of Elliott Apartments Fire (Housing Choice Voucher Holders)
- 42. Pawnshop Ordinance: Revision
- 43. WMA Agreement
- 44. Sewer System: Additional Televising
- 45. Tree Disposal Site: Clean Up and Management
- 46. Sanitation Collection Routes: Review
- 47. Harriet Street Composting Operational Plans
- 48. ERU Audit
- 49. Levee System Assessment and Evaluation Report Southeast Des Moines
- 50. Levee Penetrations Televising
- 51. Inspection and Approval of Deduct Water Meters (Lawn Irrigation/Cooling Towers)
  Policy with Des Moines Water Works
- 52. Comprehensive Pump Station and Generator Maintenance Plan: Development
- 53. Fiber Management in Public Right-of-Way
- 54. Emerald Ash Borer Program (Year 3)
- 55. Organic Recycling Program Feasibility Study and Pilot Project
- 56. Sewer Inventory Using Lucity EAM Software
- 57. Major Equipment Purchases
- 58. NE Fire Station Siting: Land Acquisition
- 59. Levee Accreditation Feasibility Study: Completion
- 60. Project Civic Access: ADA Sidewalk Ramps
- 61. Gray's Lake Master Plan: Update Adoption
- 62. P & R Marketing Plan
- 63. Library RFID Anti-Theft Security System

## City of Des Moines Major Projects 2016 – 2017

#### ► Major Projects 2016 – 2017

- 1. Fire Mobile Data Terminals (MDT): Installation
- 2. Police Station Elevator: Upgrade
- 3. Police Station: West Stairs Reconstruction
- 4. Warehouse Demolition (South of Police Station)
- 5. Public Housing Units: Capital Improvement Projects
- 6. Walnut Streetscape Phase I: 5th and 8th
- 7. Roosevelt Cultural District Streetscape
- 8. 7<sup>th</sup> and Grand Garage Demolition
- 9. 5<sup>th</sup> and Walnut Parking Ramp Demolition
- 10. Parking Garage Structural Repairs
- 11. Annual Street Maintenance Program 2017
- 12. Jackson Street Bridge: Opening 2017
- 13. WRA Gas Recovery Project
- 14. Yeader Creek Stabilization Project
- 15. Leetown Creekway Chanel Improvements
- 16. City Hall Garage Construction: Opening 2017
- 17. City Hall LED Project
- 18. Grand Avenue Bridge: Reconstruction
- 19. Reduce Backlog of Dead/Hazardous Tree Removal
- 20. WRA Phosphorous Recovery Project
- 21. Pump Station I, II, III: Design Construction
- 22. Skywalk HVAC and Roof Replacement Projects
- 23. Four Mile Community Center Remodel: Phase 1
- 24. Ewing Park Nature Trail Phase II
- 25. Neal Smith Trail Renovation
- 26. Stream Bank Stabilization
- 27. Prospect Park Disc Golf Course
- 28. Redhead Park Improvements
- 29. Library Isolated Security Camera System: Installation
- 30. Glendale Abbey Restoration
- 31. Allen Park Community Garden

#### ► Major Projects 2016 – 2017 (Continued)

- 32. Automated 24/7 Kiosk Library (Ward 4)
- 33. Pioneer Park Road
- 34. Golf Course Irrigation Improvements
- 35. Ewing Park Lilac Arboretum Donor Plaza
- 36. Pioneer Columbus Community Center Remodel: Phase 2
- 37. Fairmont Park Playground
- 38. Sheridan Park Sprayground
- 39. Mac Rae Park
- 40. Waveland Golf Course: Hole #1 Dredging
- 41. Glendale Cemetery Stormwater Improvements
- 42. Invasive Species Removal