



Date May 18, 2015

**APPROVAL OF AGREEMENT WITH DELTA DENTAL OF IOWA FOR ADMINISTRATIVE SERVICES RELATED TO THE CITY'S SELF-INSURED DENTAL PLAN FOR EMPLOYEES AND CERTAIN RETIREES**

WHEREAS, the City of Des Moines provides its employees and retirees under the age of 65 years with dental coverage via a self-insured fund; and

WHEREAS, in order to administer the fund, the City uses an outside source to administer the dental plan; and

WHEREAS, in anticipation of the expiration of the current administrative services agreement on June 30, 2015, a Request for Proposals for health insurance, dental insurance, and flexible spending account administration was issued on February 6, 2015; and

WHEREAS, proposals were received from seven providers as detailed in the attached council communication; and

WHEREAS, a team of city staff evaluated the proposals consistent with the process described in the council communication; and

WHEREAS, after consideration of price relative to size of network providers, Delta Dental of Iowa, ("Delta Dental"), Jeff Russell, President and CEO, 2401 S.E. Tones Drive, Ankeny, Iowa 50021, submitted the winning proposal; and

WHEREAS, Delta Dental has administered the fund since July 1, 2010; and

WHEREAS, Delta Dental has guaranteed all fixed administrative costs for the five-year term of the agreement and administrative costs will be no more than 2.5% above its fee in FY16; and

WHEREAS, selection of Delta Dental will allow consistency in plan administration and provider networks with minimal disruption to employees and certain retirees; and

WHEREAS, it is recommended that the bid proposal of Delta Dental of Iowa, ("Delta Dental"), Jeff Russell, President and CEO, 2401 S.E. Tones Drive, Ankeny, Iowa 50021 be accepted and that the City enter into an agreement with Delta Dental for the period of July 1, 2015 through June 30, 2020.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

★ Roll Call Number

Agenda Item Number

45

Date May 18, 2015

That the bid proposal of Delta Dental of Iowa, Jeff Russell, President and CEO, 2401 S.E. Tones Drive, Ankeny, Iowa 50021 for administrative services for the City's self-funded dental insurance plan is accepted and the Mayor is authorized and directed to execute an agreement on behalf of the City of Des Moines with Delta Dental of Iowa consistent with the bid proposal for the term July 1, 2015 through June 30, 2020.

(Council Communication 15- 242 )

Moved by \_\_\_\_\_ to adopt.

Approved as to Form:

  
 \_\_\_\_\_  
 Carol J. Moser, Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GATTO				
GRAY				
HENSLEY				
MAHAFFEY				
MOORE				
TOTAL				
MOTION CARRIED			APPROVED	

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

\_\_\_\_\_ Mayor

\_\_\_\_\_ City Clerk