



Date May 18, 2015

APPROVAL OF AGREEMENT WITH KABEL BUSINESS SERVICES TO PROVIDE CLAIMS ADMINISTRATION FOR EMPLOYEE AND AIRPORT AUTHORITY EMPLOYEES FLEXIBLE SPENDING ACCOUNTS, AND HEALTH REIMBURSEMENT ACCOUNTS FOR THE PERIOD JULY 1, 2015 THROUGH JUNE 30, 2018

WHEREAS, the City of Des Moines, Iowa provides its employees the opportunity to defer salary into a flexible spending account ("FSA") and participation in Health Reimbursement Accounts ("HRA") for some of its employees; and

WHEREAS, the City also seeks administration for the flexible spending accounts of Des Moines Airport Authority employees; and

WHEREAS, on February 6, 2015, the City issued a Request for Proposals ("RFP") for health insurance, dental insurance, and flexible spending account and health reimbursement account administration; and

WHEREAS, proposals were received from Wellmark/Wage Works, Discovery Benefits, and Kabel Business Services; and

WHEREAS, a team composed of city staff evaluated the proposals as detailed in the attached council communication; and

WHEREAS, Kabel Business Services ("Kabel"), Jim Kabel, President, 1454 30th Street, Unit 202, West Des Moines, Iowa 50266, submitted the winning proposal; and

WHEREAS, Kabel has guaranteed their administrative services fee of \$3.95 per employee through June 30, 2018; and

WHEREAS, it is recommended that the City of Des Moines award the contract to Kabel to administer flexible spending and health reimbursement accounts.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That an agreement for administrative services only with Kabel Business Services, Jim Kabel, President, 1454 30th Street, Unit 202, West Des Moines, Iowa 50266, to provide claims administration for the City of Des Moines Flexible Spending and Health Reimbursement Accounts and for Des Moines Airport Authority employees for the term July 1, 2015 through June 30, 2018 is approved and the Mayor is authorized and directed to execute such agreement on behalf of the City of Des Moines.



Roll Call Number

Agenda Item Number

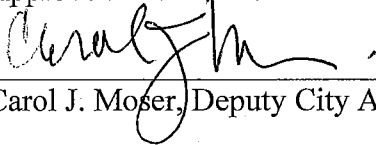
44

Date May 18, 2015

(Council Communication 15- 241)

Moved by _____ to adopt.

Approved as to form:



Carol J. Moser, Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GATTO				
GRAY				
HENSLEY				
MAHAFFEY				
MOORE				
TOTAL				

MOTION CARRIED

APPROVED

Mayor

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

City Clerk