

Date September 14, 2009

REDUCTION IN FORCE IN THE PUBLIC INTEREST

WHEREAS, the City of Des Moines continues to face financial challenges and it seeks to reduce its expenses; and

WHEREAS, on December 22, 2008, by Roll Call No. 08-2220, the City Council approved the Golf RFP Evaluation and Selection Committee's and Park and Recreation Board's recommendations to authorize the City Manager to negotiate and execute a contract with C-Corporation (Jeff Chiodo, President) for the management of Grandview and Waveland Golf Courses effective January 15, 2010; and,

WHEREAS, on March 9, 2009, by Roll Call No. 09-431, the Council approved a contract for the maintenance of Grandview and Waveland Golf Courses for the 2009 golf season through January 14, 2010 with C-Corporation (Jeff Chiodo, President).

WHEREAS, in order to implement the cost cutting measures provided by the agreements for outside maintenance and management of the golf courses, three employees in the Horticultural Technicians job classification must be reduced as more specifically outlined in the accompanying Council Communication; and

WHEREAS, Section 400. 28 of the Iowa Code states that "...when the public interest requires a diminution of employees..." the city council is authorized to reduce the number of employees in a classification and that action will not give rise to an appeal challenging that action before the civil service commission; and

WHEREAS, such a reduction of employees is necessary in order to implement substantial cost savings strategies during these challenging economic conditions.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa: The public interest requires the diminution of employees as described in the attached City Council Communication and the numbers of employees in such classifications are hereby reduced and removed from such classifications not sooner than October 1, 2009 but not later than November 1, 2009 subject to the right of recall as authorized by Iowa Code Chapter 400 (Civil Service).

(Council Communication 09- **637**)

Approved as to Form:

Moved by _____ to adopt.

Ann DiDonato

Ann DiDonato, Assistant City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
HENSLEY				
KIERNAN				
MAHAFFEY				
MEYER				
VLASSIS				
TOTAL				

MOTION CARRIED APPROVED

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor

City Clerk