

Date..... September 8, 2008

APPOINTMENT OF CHRIS JOHANSEN AS ASSISTANT CITY MANAGER

WHEREAS, Section 2-202 of the Des Moines Municipal Code authorizes the city manager to appoint an assistant city manager as the city manager deems necessary with the approval of the city council; and

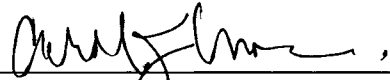
WHEREAS, it is the desire of City Manager Richard A. Clark to appoint Chris Johansen as Assistant City Manager.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That the appointment of Chris Johansen to the position of Assistant City Manager is hereby approved.

Moved by _____ to adopt.

Approved as to Form:



 Carol J. Moser, Assistant City Attorney

| COUNCIL ACTION | YEAS | NAYS | PASS | ABSENT |
|----------------|------|------|------|--------|
| COWNIE | | | | |
| COLEMAN | | | | |
| HENSLEY | | | | |
| KIERNAN | | | | |
| MAHAFFEY | | | | |
| MEYER | | | | |
| VLASSIS | | | | |
| TOTAL | | | | |

MOTION CARRIED APPROVED

.....
 Mayor

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

 City Clerk

September 5, 2008

Date _____

Agenda Item 47 A+B

Roll Call # _____

The Honorable Mayor
and
Members of the City Council
City of Des Moines

Dear Mayor and Members of the City Council:

The accompanying roll call seeks your approval to appoint two Assistant City Managers. These positions, which include a replacement for Assistant City Manager Mike Matthes, are included in the adopted budget.

After conducting a nationwide search conducted by HR-One Source (Jack Lipovac - Owner) and submitting four finalists to a comprehensive interview process, I have selected Randy Wetmore of Tennessee and Chris Johansen, current Housing Services Director, for these positions.

Randy Wetmore attained his Bachelor of Science degree from Emporia State University in Kansas and then earned a Masters of Public Administration from the University of Kansas. He has been a City Manager in Kansas for the cities of Sterling, Concordia and Ottawa. He then served as City Manager of Roseburg, Oregon from 1990 to 2004 before assuming the role as Deputy City Administrator for Franklin, Tennessee until February of this year. Randy will begin his assignment no later than September 29 at an annual base salary of \$110,000, plus benefits.

The second position will be filled by Chris Johansen. Chris has a Bachelor of Arts degree from Wartburg College and a Masters of Public Administration from Drake University. Chris began work with the City of Des Moines in 1998 as an Intern in the City Manager's Office and later held positions of Management Analyst, Acting Deputy Director of Housing Services, and has been the Housing Services Director since December 2003. Chris will retain his leadership of the Housing Services Department in addition to his Assistant City Manager responsibilities. Chris's base salary will also be \$110,000, plus benefits. Because Chris will continue to manage the Housing Services Department, a portion of his compensation will be funded from Housing revenues, resulting in an ongoing savings to the General Fund of about \$75,000 per year.

Sincerely,



Richard A. Clark
City Manager



OFFICE OF THE CITY MANAGER
CITY HALL
400 ROBERT D. RAY DRIVE
DES MOINES, IOWA 50309-1891
(515) 283-4141

ALL AMERICAN CITY
1949, 1976, 1981
2003