

ORDINANCE NO. 14,006

AN ORDINANCE to amend the Municipal Code of the City of Des Moines, Iowa, 2000, adopted by Ordinance No. 13,827, passed June 5, 2000, and amended by Ordinance No. 13,909, passed January 22, 2001, and amended by Ordinance No. 13,922, passed February 26, 2001, by repealing Section 62-41 thereof and enacting a new Section 62-41, relating to the establishment, appointment, composition and terms of the human rights commission.

Be It Ordained by the City Council of the
City of Des Moines, Iowa:

Section 1. That the Municipal Code of the City of Des Moines, Iowa, 2000, adopted by Ordinance No. 13,827, passed June 5, 2000, and amended by Ordinance No. 13,909 passed January 22, 2001, and amended by Ordinance No. 13,922, passed February 26, 2001, is hereby amended by repealing Section 62-41 thereof and enacting a new Section 62-41, relating to the establishment, appointment, composition and terms of the human rights commission, as follows:

**Sec. 62-41. Established; appointment;
composition; terms.**

(a) There is established in the city government a commission to be known as the Des Moines Human Rights Commission.

(b) This commission shall consist of seven members broadly representative of the community.

(c) Commission members shall be appointed by the city council. All appointments shall be for a term of three years until the first Monday in April of the year in which the term

ends. No member shall be appointed to serve more than two consecutive terms.

(d) The commission shall elect a chair, vice-chair, and secretary and such other officers as it deems appropriate from its members on an annual basis.

(e) Officers shall serve in their respective offices for a term of one year or until their successors shall be appointed and qualified.

(f) Any four members shall constitute a quorum.

(g) All commission members shall serve without compensation.

(h) If any member dies or resigns, a successor shall be appointed to serve for the unexpired period of the member's term.

(i) The commission may name subcommittees which in its judgment will aid in effectuating the purposes of this chapter and may empower it to study the problems of prejudice, intolerance, bigotry, and discrimination in any fields of human

relationships within the purview of this chapter.

(j) When appropriate, the Commission shall nominate three candidates to fill a vacancy in the executive director position. In forwarding the nominations for executive director to the mayor and the city council, the commission may indicate the order of its preference for appointment. The executive director shall not be a commission member.

(k) The appointment of the executive director shall be made by the mayor and confirmed by the city council. The executive director shall be compensated in such amount as the city council shall fix. The executive director shall serve at the pleasure of the commission.

(l) The removal of the executive director must be approved by a majority vote of all commission members and of all city council members. Removal may be initiated by either body.

(m) The commission may select additional personnel deemed

necessary to carry out
the purposes of this
chapter.

(n) The expenses of
activities shall be paid
out of the funds
appropriated for the
purpose. The commission
shall in addition be
authorized to receive
gifts and grants from
any other sources to
carry on its work.

Sec. 2. This ordinance shall be in full force and effect from
and after its passage and publication as provided by law.

FORM APPROVED:

Emily Gould Chafa, Assistant City Attorney

Preston Daniels, Mayor

Attest:

I, Diane Rauh, Chief Deputy City Clerk of the City of Des
Moines, Iowa, hereby certify that the above and foregoing is a
true copy of an ordinance (Roll Call No. 01-3216), passed by the
City Council of said City at a meeting held October 22, 2001,
signed by the Mayor on October 22, 2001, and published as
provided by law in the Business Record on November 5, 2001.
Authorized by Publication Order No. 1938.

Diane Rauh, Chief Deputy City Clerk