


COUNCIL COMMUNICATION

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|  | Number: | 23-380 | Meeting: | August 21, 2023 |
| | Agenda Item: | 19 | Roll Call: | <input style="width: 80%;" type="text"/> |
| | Submitted by: | Mitzi Bolaños Anderson, Human Rights Director | | |

AGENDA HEADING:

Approving and authorizing execution of a Contract (Cooperative Agreement) with the Iowa Civil Rights Commission.

SYNOPSIS:

This agreement provides for partial reimbursement by the Iowa Civil Rights Commission (ICRC) to the Des Moines Civil & Human Rights Commission for investigative work completed pursuant to the agreement. The agreement covers the fiscal year (FY) beginning July 1, 2023 and ending June 30, 2024.

FISCAL IMPACT:

Amount: Revenue of less than \$30,000

Funding Source: Iowa Civil Rights Commission FY2024 Cooperative Agreement Pool deposited to Human Rights-Services, FY2024 Operating Budget

ADDITIONAL INFORMATION:

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| Intakes | Complaint sent to ICRC for processing and investigation within seven (7) days (housing) or 30 days (non-housing) of initial filing date with local agency. | \$500 for housing cases eligible for cross-filing with the US Department of Housing and Urban Development (HUD); \$250 for employment cases eligible for case filing with EEOC; \$125 for cases not eligible for cross-filing |
| | Complaint sent to ICRC for processing and investigation greater than seven (7) days but within 30 days (housing); greater than 30 days but within 60 days (non-housing) of initial filing date with local agency. | \$250 for housing cases eligible for cross-filing with HUD; \$150 for employment cases eligible for case filing with EEOC; \$75 for cases not eligible for cross-filing |
| | Complaint sent to ICRC for processing and investigation greater than 30 days (housing) or 60 days (non-housing) of initial filing date with local agency. | \$0 |

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|-----------------------------------|---|--|
| Resolutions for Non-housing Cases | Complaint Resolutions sent to ICRC for closure processing within 180 days of initial filing date with local agency. | \$325 for cases eligible for cross-filing with EEOC; \$100 for cases not eligible for cross-filing |
| | Complaint Resolutions sent to ICRC for closure processing greater than 180 days but within 600 days of initial filing date with local agency. | \$200 for cases eligible for cross-filing with EEOC; \$50 for cases not eligible for cross-filing |
| | Complaint Resolutions sent to ICRC for closure processing greater than 600 days of initial filing date with local agency. | \$0 |

PREVIOUS COUNCIL ACTION(S):

Date: October 24, 2016

Roll Call Number: [16-1831](#)

Action: [Execution](#) of a Cooperative Agreement with the ICRC. ([Council Communication No. 16-621](#)) Moved by Coleman to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S): NONE**ANTICIPATED ACTIONS AND FUTURE COMMITMENTS:**

The Des Moines Civil & Human Rights Commission will cross-file employment and public accommodations cases with the Iowa Civil Rights Commission for FY2024.

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