


COUNCIL COMMUNICATION

 CITY OF DES MOINES OFFICE OF THE CITY MANAGER	Number:	23-217	Meeting:	April 24, 2023
	Agenda Item:	39	Roll Call:	23-0599
	Submitted by:	James R. Wells, Human Resources Director		

AGENDA HEADING:

Approval of Iowa Workforce Development Future Ready Iowa Entry Level Driver Training Program Grant Agreement.

SYNOPSIS:

The State of Iowa established a grant program to reimburse Iowa employers for the cost of providing Commercial Driver's License (CDL) training. The City applied for and was awarded approval of their application for an amount not to exceed \$85,000 for individuals trained by the City who also attain their CDL during the period January 1, 2023 through October 31, 2024.

FISCAL IMPACT:

Amount: \$85,000

Funding Source: State of Iowa

ADDITIONAL INFORMATION:

- The State of Iowa awarded the City of Des Moines an \$85,000 reimbursable grant for the cost associated with CDL training. An estimated 25 employees are projected to be trained during the grant period, January 1, 2023 through October 31, 2024.
- The Human Resources Department coordinates the FMCSA compliant CDL training program, which consists of on-line Theory Training and Behind the Wheel instruction. The on-line coursework is provided through Des Moines Area Community College (DMACC), and the driving instruction is currently conducted by Public Works employees.
- This grant will expand the pool of candidates qualified to fill regular full-time positions. More specifically, the grant money will be used to train additional full-time seven (7) month employees that are not required to have a CDL for their temporary positions but need a CDL to promote into full-time jobs requiring a CDL.

PREVIOUS COUNCIL ACTION(S): NONE

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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