


# COUNCIL COMMUNICATION

 CITY OF DES MOINES OFFICE OF THE CITY MANAGER	Number:	<b>22-433</b>	Meeting:	<b>September 12, 2022</b>
	Agenda Item:	<b>64K</b>	Roll Call:	<b>22-1461</b>
	Submitted by:	<b>Scott E. Sanders, City Manager</b>		

## AGENDA HEADING:

Approving an exception to the procurement ordinance competitive bidding requirement for good cause and authorizing the negotiation and execution of an agreement by and between the City of Des Moines, Iowa and 21CP Solutions (21CP) for consultant services for professional assessment of police policies, procedures, and training.

## SYNOPSIS:

21CP proposes to assist the City of Des Moines in making recommendations to strengthen public safety, policing, and community well-being through a professional assessment of the Des Moines Police Department's (DMPD) policies, procedures, protocols, and training regarding various types of community interactions.

The 21CP leadership team is a diverse group of academics, social scientists, lawyers, former police professionals, and community leaders with real-world expertise in policing, public safety, public policy, and community well-being.

21CP will provide the City and DMPD with a full, comprehensive report with specific recommendations for improvements and enhancements across policies, procedures, protocols, and training. 21CP will provide a roadmap for the City and DMPD to incorporate, adopt, and otherwise implement the report's recommendations.

## FISCAL IMPACT:

Amount: Not to exceed \$249,823

Funding Source: PD001382-521020 (Compliance-Consultants)

## ADDITIONAL INFORMATION:

- The City Manager recommends that the procurement be exempted from competitive bidding requirement for good cause shown. Municipal Code Section 2-710(a) provides for the City Council may on a case-by-case basis, upon the recommendation of the City Manager for good cause shown, exempt contracts for the provision of goods and/or services from the competitive

procurement requirements, and authorize use of an informal competitive bidding procedure or authorize direct procurement without a competitive process for the procurement of goods and/or services to cost in excess of \$50,000.

- City Manager Sanders communicated with six (6) different vendors that do work in municipal Police policies, training, and review of policy compliance. Those vendors were 21CP, PERF, IACP, NPI, OIR and Center for Policing Equity. The first four (4) vendors have the most experience in this work.
- 21CP demonstrated a thorough understanding of the scope of work being requested and made beneficial adjustments to their proposal and pricing. City Manager Sanders spoke to the City Managers from two (2) of their references: Oklahoma City, Oklahoma and Aurora, Colorado. The input received was stellar and included comments about their excellent knowledge of managing a large police force, ability to gather valuable and relevant input from stakeholders and the public, access to world-renowned Police Chiefs such as Kathleen O'Toole and Charles Ramsey, and receipt of pertinent actionable guidance resulting in stronger community relationships upon implementation.

**PREVIOUS COUNCIL ACTION(S): NONE**

**BOARD/COMMISSION ACTION(S): NONE**

**ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE**

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