



Agenda Item:

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## COUNCIL COMMUNICATION City Manager's Office

### GENERAL INFORMATION

Agenda Date: 12/20/04  
04-638

Communication No.:

Agenda Item Type: Resolution  
No.:

Roll Call

Submitted by: Thomas G. Turner, Human Resources Director

### SUBJECT—

Contract for Police and Fire physicals with Iowa Methodist Occupational Medicine.

### SYNOPSIS—

Approve agreement with Iowa Methodist Occupational Medicine (Iowa Health Systems, Don Ross, Chairman, Des Moines, Iowa) to conduct the pre-employment physicals for police officer and firefighter candidates.

### FISCAL IMPACT—

\$16,000 (\$400/physical for an estimated 40 physicals/year).

### RECOMMENDATION—

Approval

### BACKGROUND—

Effective July 1, 2003, the Municipal Fire and Police Retirement System of Iowa, also known as 411, created a statewide network for conducting the entrance medical examinations for firefighters and police officers. This act updated the pre-employment physical protocol and designated certain providers to perform these physicals. In central Iowa, Iowa Methodist

Occupational Clinic (IMOC) is the designated provider, and thus the City is required by law to use IMOC for these services.

Prior to 411 creating the statewide network and the more involved physical, the City contracted with IMOC for these services. When the new more involved and expensive pre-employment physical was enacted, IMOC agreed to abide by their current contracted price of \$300.00 until the contract expired in December 2004. As stated, the City must continue to use IMOC for its police and fire pre-employment physicals; however, IMOC has agreed to perform the physicals for \$400 per physical, which is \$345.43 less than the 411 established rate of \$745.43 per physical. IMOC's offer will save the City an estimated \$14,000 per year.