



Agenda Item:

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## COUNCIL COMMUNICATION City Manager's Office

### GENERAL INFORMATION

Agenda Date: 07/12/04 Communication  
No.: 04-350  
Agenda Item Type: Resolution, Ordinance, or Receive/File Roll Call  
No.:

Submitted by: Tom Turner, Human Resources Director

### SUBJECT—

Contract renewal for Long Term Disability insurance for SPM, CIPEC, MEA and AFSCME Employees.

### SYNOPSIS—

Renew contract and authorize the Mayor and City Clerk to execute and attest, respectively, the Principal Financial Group (J. Barry Griswell, CEO, Des Moines) Long Term Disability Insurance plan renewal for and on behalf of the City of Des Moines for the period beginning July 1, 2004 through June 30, 2005.

### FISCAL IMPACT—

\$525,000 from the Trust and Agency Levy (FY2005 Operating Budget—Special Revenue Funds, page 301)

SP451

/Internal Service Fund Human Resource Department Operating Budget (HRS961000)

**RECOMMENDATION—**

Approval

**BACKGROUND—**

The City, through various agreements with unions and the SPM group, provides a long-term disability benefit plan. This benefit provides income replacement of an employee's salary in the event they are unable to work due to an illness or accident. The income provided by this benefit ranges from 60% to 66 2/3% of an employee's base salary. Principal Financial group was the successful bidder for this benefit in 2000. The City solicited quotes again in the fall of 2003. Principal was the only responder.